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## Health and Safety Policy

To assist in providing a safe and healthful work environment for employees, customers, visitors and the public, Haztech has established a workplace safety program. This program is paramount for Haztech's continued success. It is the responsibility of all directors, officers, employees and contractors to implement, administer, monitor, and evaluate the safety program. Its success depends on the alertness and personal commitment and practice of all levels in the company.

Haztech provides information to employees about workplace safety and health issues through regular internal communication channels such as supervisor-employee meetings, bulletin board postings, memos, and other formal communications.

Employees and supervisors receive periodic workplace safety training. The training covers potential safety, health hazards and safe work practices and procedures to eliminate, minimize or protect against hazards.


Some of the best safety improvement ideas come from employees. Those with ideas, concerns, or suggestions for improved safety in the workplace are encouraged to raise them with their supervisor, or with a manager to better our safety program. Reports and concerns about workplace safety issues may be made anonymously if the employee wishes.

Each employee has a right to work in a safe and healthy work environment and is expected to obey safety rules and to exercise caution in all work activities.

In the case of accidents that result in injury, regardless of how insignificant the injury may appear, employees should immediately notify their immediate supervisor. Such reports are necessary to comply with laws and initiate insurance and workers' compensation benefits procedures.

All employees and contractors are expected to become familiar with relevant industrial codes of practice and work safe OH&S acts and regulations they have been provided with.

It is our responsibility and goal every day to work in a safe and healthy accident free workplace, and with a team effort we will achieve this goal.

Signed:   
Shawn T. Hazen, President, CEO

Dated: January 6, 2009